

NEWS

MP Trade Model 02

PEOPLE

Loggies assist in Northland water crisis 03

Ngāti Tū celebrates 175 years of service 04

Cooking up a storm in Waitangi 06

Renovating military headstones 10

Celebrating the Army's women 19

TRAINING

Exercise Venom Strike 08

TACEX 20

SPORT

Women's cricket 24

Invictus 26

SMA.NET

Leave the jersey in a better place

When I came into the role of SMA, I had a focus to just "leave the jersey in a better place." The jersey I wear is the uniform of a respected, highly adaptive, agile, and modern professional Army. What our jersey represents is 175 years of service to New Zealand. When I place this jersey on every day, I make a commitment to professional leadership, this being the mantra of the Office of SMA. In the profession of arms, professional leadership is the bottom line. So what is professional leadership? In my view, it is just being the leader you would follow.

My tenure has been challenging but that is what being a professional soldier is all about. Just being able to operate, thrive, and be supported to overcome these challenges comes from those who I served alongside, and family support. Our profession requires defence civilians, officers,

and soldiers to make many sacrifices to achieve mission success. To all of you who have served and those who continue to serve, I wish to thank you for what you accomplish every day to meet our expected mission success. You are all champions in my view, and champions do extra!

As I move closer to completing my time as SMA, I am immensely humbled, satisfied, and proud of what our Army achieves. I can say without any doubt that representing our defence civilians, soldiers, officers, and their families has been an absolute privilege and honour. Being able to represent our people at decision point or joining the dots is a responsibility that takes Tū Tika, commitment, and Tū Māia, integrity. To be accountable to the Chief of Army and you for representing the pulse takes Tū Kaha, courage.

I wish to acknowledge my family, who has allowed me to operate in this role. I am forever grateful for your sacrifice. To my peers who have been relentless in keeping me honest and providing support

where needed, thank you! To all who have served or are serving, you inspire and make me proud to serve amongst great Kiwis. While on patrol, you have all shown me a great deal of respect and trust, and haven't been afraid to provide me with a sense of ground truth. Your concerns have always been my concerns and finding a solution can take time but an issue shared helps to ease the burden, so thank you!

To the Senior Enlisted Leaders across the globe, I have learned so much from you all. I have enjoyed your friendship and trusted access to your respective Army's NCO capability. Our global professional network is essential to maintain. Let me commend to you, and congratulate, the 16th Sergeant Major of the New Zealand Army, WO1 Wiremu Moffitt, DSD. He is a competent leader and ready for this role. He will represent all while also preserving the commitment to professional leadership in our Army.

Lastly, in our Army, we tend to focus on our regiment and unit anniversaries and birthdays. These are our hapu where we



live and operate daily, and which has a significant impact in our formative years. We are all Army, Ngāti Tūmatauenga, so happy 175th Anniversary, 175 years of service to New Zealand. The way we wear our jersey does matter.
Ngā Mihi – see you on patrol.

WO1 Clive Douglas
15th Sergeant Major of the Army

Cover: Ready for action: Private Tyson Weir, 1 RNZIR, during Exercise Venom. Photo: Corporal Chad Sharman



NZArmy



NZDefenceForce

The Army News is published for the Regular and Territorial Force and civilian staff of the New Zealand Army.

Editor: Judith Martin

Ph: 021 240 8578 E: armynews@nzdf.mil.nz

www.army.mil.nz

Printing: Bluestar, Petone.

Design: Vanessa Edridge, DPA, NZDF

Editorial contributions and letters are welcomed. They may be sent directly to Army News and do not need to be forwarded through normal command channels. Submit them to The Editor, Army News, DPA, HQ NZDF, Private Bag 39997, Wellington, or by email.

Deadline instructions: Army News is published on the third Tuesday of each month, except January. Please have all contributions to the editor by the first of the month. Nothing in the Army News should be taken as overriding any New Zealand Defence Force regulation. Readers should refer to the relevant service publication before acting on any information given in this newspaper. ISSN 1170-4411

All material is copyright, and permission to reproduce must be sought from the editor.



New Zealand Government



MP RANK AND PAY EXPLAINED

An article on Military Police in the February issue of Army News has raised debate over the rank and pay scale Military Police (MPs) recruited directly from the street will receive. The head of the MP trade, Lieutenant Colonel Magnus Latta has provided clarification.

"We operate under the Armed Forces Discipline Act. NZ Police do not operate under this, and are set up legislatively for all Police constables to exercise Police powers. Under current AFDA, MPs must hold NCO rank. This means LCPL for Army, for Air and Navy this will mean CPL.

"The starting rank is required in our situation to get the legal powers; but it is also a reflection of the responsibility and accountability of the job and the higher standards to which MP are held. This was noted by the Army Leadership Board and the Chief

of Army. An NCO in another trade who commits minor theft may be charged and disciplined but will probably retain their job. For an MP NCO this would inevitably mean the end of their MP career.

"Regarding pay, the current model sees the direct entry MP receive LCPL pay when they are performing at the same level as current (previous) MP LCPL. This will usually be at the completion of about a year.

"About twenty percent of applicants end up passing the MP Basic currently. If there is concern that MP will suddenly become the

go to place for people seeking higher salaries, the reality is that most of them won't make it and any that do will soon find that the salary (and rank) is reflective of the higher demands of the job. That is also why an NZ Police Constable is paid more than an Army PTE.

"The RNZMP tend to spend more time at JNCO level than other trades so it will all even out in the end. Consider also that in essence this is no different than specific trades being paid more than others – NZDF values a job through a robust Remuneration System, and MP rem takes into

account the starting rank when those decisions are made.

"If pay and rank commensurate with a challenging and rewarding role is an attractor to people in other trades, then I welcome suitable people to apply. While we have enabled direct recruiting, we are still welcoming internal trade re-musters for those able to pass all requirements."